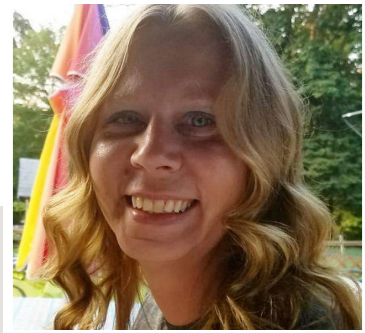




TEAM MEMBER SPOTLIGHT



DAWN KISSINGER



HEGINS · Bead Cutter · 1 year at MI

What do you like about working at MI Windows?

Teamwork. Everyone works together as one. Even our supervisors and team leads all pitch in. It makes the work place feel like a big family.

Why did you start working at MI?

Competitive wages and close to home.

What is your proudest accomplishment during your time at MI?

Joining the safety committee and presenting solutions to help improve and also get everyone involved in safety.

What have you gained through your time at MI, career-wise or personally?

It is not so much as what I have gained, but what I have learned. I have learned that there are companies that truly value their team members and appreciate what they do to help make their company great. MI has shown me that right down to the supervisors.

Are you married or single? Any kids, grandchildren, or very close extended family?

I am married and have two awesome children. My daughter is a college student and my son works at MI with me. My husband works for a local potato farmer.

What are your interests or hobbies outside of work?

I love to hunt and fish with my family. This is something we all do together, and yes we have a little friendly competition within the house every year. Also, I have goats that are my absolute hobby!

How do you define hard work?

Something you put 100+ effort into and when you're done, you have that feeling of accomplishment. That is a great feeling! That's when you know it was hard work!