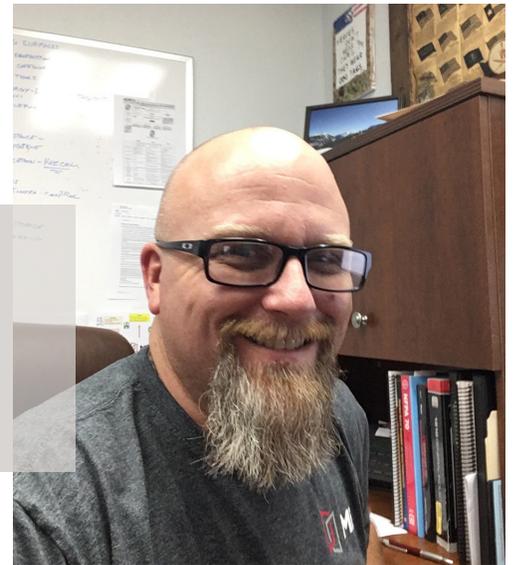




TEAM MEMBER SPOTLIGHT



STEVE
EVANS



PRESCOTT VALLEY · Safety Generalist · 3 months at MI

What do you like about working at MI Windows?

I like the commitment from management. They seem very engaged. One of the reasons I chose to transfer from my old job as a safety manager is their willingness to bring in this whole VPP thing. Historically, when you mention VPP to your bosses, they cringe and tell you, 'Wash your mouth out. Why would you mention that?' It's not like that here. They were very open and welcoming to bring the VPP folks in. With other companies I've worked for, they kind of shy away from that, because – let's put our cards on the table – they may have something to hide. That's the furthest thing from the truth with this company.

If you could switch jobs with anyone at MI, who would it be?

I wouldn't. I chose this, so I'm happy. I'm right where I need to be.

If you could work at another one of our facilities, which one would it be?

Probably Ops, but once again, I'm right where I need to be. I'm happy right where I'm at. I've got strong roots in Prescott and Prescott Valley, AZ.

What kind of manufacturing were you in before you came to MI?

Heavy steel fabrication. The processes (between steel and windows) are planets apart, but the safety fundamentals, they're all the same.

What's your favorite product that's made here at MI?

I've only been here three months, so I don't know as much as I should about all the lines. But vinyl patio doors, that's something that I could see going in my house. Or the EnergyCore – that's something I'd like to see put in my house.

What are some of your interests or hobbies?:

Family. That's my driving force. My commitment to family; they're why I'm here. (Steve and his wife Cassie have two sons: Bradley, 15, and Mason, 12).

How do you define hard work?:

Keeping up with your personal set of values. That old adage: Eight hours of work for eight hours of pay. ... I believe in giving 110 percent from the time you step out of your car in the parking lot to the time you step back in. Giving it everything you've got while you're there.