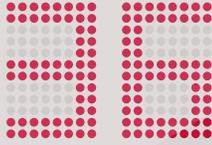


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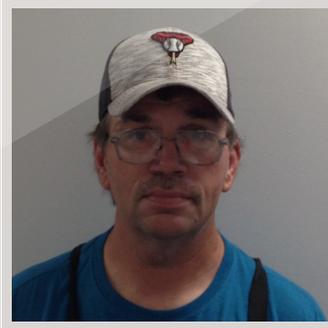


PROFILE

YEARS



EST. 1981



HOMEBASE



POSITION

GLASS

LINE

Jeff Henning

Todd Stanford: Why do you think you've stayed here for 36 years?

Jeff: I needed a job, still need a job. It's close to home. It's hard work, but I enjoy it. I like staying busy. I learned how to work with people. It helped me to grow up.

Todd: How much has the plant changed since you've been here?

Jeff: Tremendously. Night and Day. We used to cut glass by hand. It's all computer now. We've got robots now cleaning the windows.

Safety has just had tremendous growth. As time has gone on, safety has improved and since MI (took over), it's really improved. Safety is No. 1. That's our main goal.

Todd: If you had to guess, how many people would you say you've worked with directly in your time here?

Jeff: Hundreds.

Todd: What's your proudest accomplishment working for MI?

Jeff: I've done steady work, being here on time, being here every day. I'm a Type 1 diabetic. It's a struggle sometimes to come to work. But I persevere.

Todd: How many close friends have you met from working at MI?

Jeff: 25? Quite a few.

Todd: Can you talk about how the whole industry has changed since you started here?

Jeff: When we were first making windows, it was all clear glass. Insulated units would be clear. Then Low-E came along. Now we have like three different types of Low-E, so the glass part of it has really changed. The window part of it has really changed too. It used to be aluminum windows. Now everything is vinyl. Patio doors – they were all aluminum. Now they're vinyl. Our last few years, you can tell –

with homes getting bigger – windows are bigger. Patio doors are huge. They have to make bigger carts for bigger windows and bigger patio doors. The industry, it's really changed.

Todd: What's the biggest difference between working with aluminum windows versus vinyl windows.

Jeff: Vinyl is a better window. It's more energy efficient, easier to work with.

Todd: What was your most memorable day ever working here?

Jeff: There's so many. Personal achievements. The company recognizes people for their years of service. I feel that for as long as I've been here, it's nice to have recognition for what you've accomplished. Because you've helped the company grow, and the company's helped you grow.

Todd: How do you think you've contributed to MI's success through the years?

Jeff: Just being here. Just giving my all. Not getting hurt. Just doing my best.

Todd: Do you have one particular accomplishment that you're most proud of?

Jeff: For me, it was trying to figure out how to run one of the optimizers for cutting glass. It was complicated; I couldn't figure it out. I hated it. I didn't want the machine to beat me. And I took it as a personal challenge: I was going to learn how to run the machine. I finally got it figured it out. Once I figured it out, it was game on. I was able to run production. To me, that's one thing I did where I wasn't going to quit. I like a challenge sometimes (laughs).