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MI Team Members,

We are now two days into the week and I wanted to share what an honor it is to work with you! The headlines we read and the vibe we feel in our communities is quite different today than the same time last week.

A wide range of emotions are around us and that is likely to continue for the foreseeable future. We have a choice when it comes to how those emotions impact us. We can choose to allow the negative to bring us down or we can promote the positives and make the most of the current situation.

I might suggest that during times like this we all take a moment to reflect on one of the few things we always have 100% control over, our attitude. This is not to say we can extinguish the negative feelings, rather to suggest we make a concerted effort to share the positive ones with those around us – our families, our friends, and our fellow MI team members.

As stated in last Friday's message, we will do our best to communicate with you regarding MI's approach to COVID-19. In the meantime, if you have a positive thought, share it – verbally, in an email, through text, or simply with a smile. And please remember, you can always reach out to any MI leader if you have questions about this topic or anything else.

I am confident that we will overcome this obstacle and will be better prepared for even greater challenges once we do. Be smart, stay safe, and remain confident.

With Respect,

Matt DeSoto, CEO